

**MINUTES OF MEETING OF BOARD OF SCHOOL TRUSTEES  
OF  
CLAY COMMUNITY SCHOOLS**

A Special Session of the Clay Community Schools Board of Trustees was held in the Board Room of the Central Administration Office, 1013 S. Forest Avenue, Brazil, IN 47834, on Thursday, October 5, 2023. Michael Shaw, Tom Reberger, Andrea Baysinger, Amy Burke Adams, and Cheryl Schopmeyer were present. Ryan Keller and Lynn Romas were absent.

**I. Call to Order**

The special session meeting was called to order at 6:30 p.m. by Board President Tom Reberger.

**II. Patron Comments**

**Susie French** addressed the board with her concerns regarding the lack of handicap accessibility at the Northview High School football field.

**III. Teacher Collective Bargaining Public Meeting**

Superintendent Rayle explained that a formal bargaining session had been held with the CCCTA (Clay Community Classroom Teachers Association) on September 22, 2023, and a tentative agreement had been established, pending CCCTA membership and Clay Community Schools Board of Trustees approval. A recommendation for approval to ratify the new teacher contract will be presented to the Board at the October 12, 2023, regular session board meeting.

At this point, Mr. Reberger opened a public meeting to allow discussion of the tentative collective bargaining agreement, as required by Indiana Code 20-29-6-19, Sec. 19. (a).

Superintendent Rayle shared a summary of the tentative agreement. A copy of the tentative agreement summary will become a part of the official minutes.

Having presented the information summarizing the tentative agreement with the CCCTA, the teacher collective bargaining public meeting portion of the special session was closed by Mr. Reberger.

**IV. 2023-24 School Calendar Revision – April 8, 2024**

Clay County will be experiencing a total eclipse on April 8, 2024. Due to the significant visitor traffic predicted and concern for the safety of the students, bus drivers, and employees, the corporation requested that the Flexibility Waiver day scheduled for Monday, February 5 be moved to Monday, April 8.

Dr. Shaw moved to approve the 2023-24 school calendar revision. Mrs. Baysinger seconded, and the motion was approved by a 5-0 vote.

#### **V. Part-time Police Officer Job Description – Second Reading**

Mrs. Adams moved to approve the part-time police officer job description. Dr. Shaw seconded, and the motion was approved by a 5-0 vote.

#### **VI. Teaching Evaluation Handbook – First Reading**

Information regarding revisions to the teacher handbook was included in the board packet. No vote was necessary, as a second reading and recommendation for approval is to be brought to the Board at the October 12 regular session board meeting. Mrs. Adams asked for a clarification of the eleven-day rule regarding professional points. Mr. Scott explained if a teacher misses eleven days (excluding FLMA or medical leave), the teacher can appeal the loss of the professional point to the Attendance Review Committee.

#### **VII. CCS Expulsion Handbook Revisions – First Reading**

Information regarding revisions to the CCS expulsion handbook, Form 16A, and Form CCS2 was included in the board packet. No vote was necessary, as a second reading and recommendation for approval is to be brought to the Board at the October 12 regular session board meeting.

#### **VII. Classified Handbook Revisions – First Reading**

Information from Mr. Chris Ross, Director of Human Resources, was included in the board packet regarding proposed raises for all classified employees, along with revisions to the Classified Handbook. No vote was necessary, as a second reading and recommendation for approval is to be brought to the Board at the October 12 regular session board meeting.

#### **IX. Classified Administrative Personnel Handbook Revisions – First Reading**

Information from Mr. Chris Ross, Director of Human Resources, was included in the board packet regarding proposed raises for all classified administrative personnel employees. No vote was necessary, as a second reading and recommendation for approval is to be brought to the Board at the October 12 regular session board meeting.

#### **X. Bus Driver Handbook Revisions – First Reading**

Information from Mr. Chris Ross, Director of Human Resources, was included in the board packet regarding proposed raises for all bus drivers, along with revisions to the bus driver handbook. No vote was necessary, as a second reading and recommendation for approval is to be brought to the Board at the October 12 regular session board meeting.

#### **XI. Administrator Handbook Revisions – First Reading**

Information from Mr. Chris Ross, Director of Human Resources, was included in the board packet regarding proposed raises for all administrators, along with revisions to the administrator handbook. No vote was necessary, as a second reading and recommendation for approval is to be brought to the Board at the October 12 regular session board meeting.

Mr. Reberger extended his appreciation to all those involved with the fire at Meridian Elementary.

**VI. Adjournment**

Having exhausted all agenda items, the meeting was adjourned at 6:47 p.m.

The meeting was audio recorded and copies may be requested by contacting the Central Administrative Office.